



Sustaining Women's leadership

# 2023 ANNUAL REPORT

[www.mempro.org](http://www.mempro.org)



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## 2023 ANNUAL REPORT



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# MESSAGE

*from the*  
**Executive Director**  
IMMACULATE MUKASA

*I* am pleased to present our Annual Report for 2023, a year marked by significant strides towards enhancing Girls and Young Women's Leadership and Participation. MEMPROW has continued its unwavering commitment to ending violence against girls and women and campaigning for Gender Equality.

Our mentorship programmes have played a crucial role in offering guidance, support, and networking opportunities to emerging female leaders. We continue to strive for sustained women's leadership through the MEMPROW Girls' Network, whose members passionately conduct peer mentoring sessions in secondary schools and universities.

They are indeed true to our golden thread of empowering adolescent girls and young women for Choice, Voice, and Power. Their dedication was demonstrated in local mobilization of resources including money to enhance the leadership and resilience skills of female prefects in secondary schools within our reach. They also garnered community trust as stewards and leaders in various spaces including the local government structure.

To enable girls and young women to survive the volatile, unpredictable, complex, and ambiguous world, MEMPROW conducted several trainings, dialogues and mentorship sessions to empower them with skills, attitudes, and knowledge necessary to thrive.



Sustaining Women's leadership

We directly engaged a total of 4,158 individuals; 3,309 girls and women in their diversities and 849 males, contributing to their agency, effective leadership, and equipping them with the tools they need to pursue sustainable careers and economic independence, and supporting them to practice sustainable eco-friendly practices, thus becoming positive actors in climate and environmental justice.

This year, we launched several campaigns that brought the issue of violence to the forefront of public discourse; one of them being a month-long media campaign to end child marriages. Our partnership with District leaders resulted in an Advocacy Walk campaigning for the Girls' right to education, led by the Nebbi District Local Government, while Pakwach and Arua District Leadership provided radio airtime for campaigns to end child marriage and promote girls' education. MEMPROW further trained selected parents and bodaboda (motorcycle taxi) riders in West Nile region on positive parenting and understanding violence against girls and women. These in turn cascaded the same training to community members. We additionally conducted 'a trauma-sensitive approach' training for Police in West Nile Region to enable them to identify and deal with their trauma and stress, and in turn, effectively support and empower survivors of violence while contributing to a violence free society.

We unswervingly continue to implement our 2021-2025 strategic plan, and during this year we invested in assessing our performance for the first half of the strategic period. We learnt that our strategies and interventions were and are still relevant, efficient and effective. Therefore, the goal of 'empowering adolescent girls and young women's agency to claim their rights and achieve their aspirations, free from the threat of violence' was well pursued during the period. Thanks to the MEMPROW team, Board of Directors, Management, donors and all our stakeholders. You taught us, opened doors, and cheered us on!

## Looking ahead

In the year ahead, we will keep innovating and deepening our programmes to meet the changing needs of the communities we serve. Our strategies will involve documentation and improving our digital outreach, continuing to design interventions informed by lessons from the community, amplifying our advocacy initiatives and forging strong partnerships with both local and global actors.

We continue in belief that one day we will see and enjoy a world of Gender Equality.





**Sustaining Women's leadership**

## **VISION**

*A dynamic feminist-driven organization on the frontline of powering societal transformation.*

## **MISSION**

*To build young women's agency and a feminist movement for an inclusive and violence-free society*

## **ABOUT MEMPROW**

The Mentoring and Empowerment Programme for Young Women (MEMPROW) is a national feminist organization that was set up in 2008. We power adolescent girls and young women, aged 14-29 years to expand their aspirations, strengthen their voice, and exercise more choice. We seek to build a bold youngcentric feminist movement that redefines the dominant narrative, provides thought leadership on women's consciousness, fosters multigenerational activism, and catalyzes societal transformation through dismantling patriarchy.





# 2023 ENGAGEMENT Highlights

*"MEMPROW's unwavering commitment to empowering adolescent girls and young women has yielded remarkable results. We have cultivated a generation of leaders equipped to navigate complexities, claim their rights, and drive positive change. Our journey towards gender equality is marked by progress, and we are steadfast in our pursuit of a world where every woman realizes her full potential."*

**E.D MEMPROW, Immaculate.**

In 2023, MEMPROW through its different programmatic engagements made significant strides towards enhancing Girls and Young Women's Leadership and Participation. These included:

- ✓ Prevention of Gender-Based Violence through GBV Community Camp
- ✓ MEMPROW Girls' Network: Breaking the Period Silence in 2023
- ✓ Shaping the landscape on climate and gender justice - Young Women Lead on Climate Action
- ✓ Leadership Programmes for Girls and Young Women
- ✓ Empowering Leaders, Championing Gender Equality in 2023
- ✓ Mentorship and coaching initiatives
- ✓ Engagement with policy makers
- ✓ Influencing gender-inclusive policies and practices
- ✓ United we Fight: A month-long campaign tackling child marriage
- ✓ Collaboration & Partnerships
- ✓ Capacity & Skills Development





## SUMMARY 2023 REACH

"We directly engaged a total of 4,158 individuals; 3,309 girls and women in their diversities and 849 males, contributing to their agency, effective leadership, and equipping them with the tools they need to pursue sustainable careers and economic independence, and supporting them to practice sustainable eco-friendly practices, thus becoming positive actors in climate and environmental justice." E.D MEMPROW, Immaculate.

Additionally, we did: 7 Solidarity & Networking Events, 14 M&E including assessments, 15 staff development activities, 4 governance meetings, 20 media engagements, 4 activities during 16 days of activism and 40 Communications and Advocacy publications.

### Statistical Representation of the Reach

Objective 1: Building girls' and young women's leadership and collective organizing	
INDICATORS	REACHED
Number of participants reached through Social survival skills	177
Number of Girls and young women reached SRH	100
Number of Participants reached through Feminist Engagements	321
Entrepreneurship Development for Young Women and Girls	206
Training of young women on agro ecology and alternative sources of energy (briquettes making and energy saving stoves)	60
Number of child mothers and young women who received Seed Capital	206
Number of participants reached through Movement-building Engagements	1,471
Digital Campaigns -End Child Marriage Campaign	13,439
Number of Engagements during 16 days of activism	6
Number of participants supported in National/Regional/Global convening	31
Number of International Days supported	10
Number of participants in Advocacy Campaigns and Engagements	689
Number of participants in Schools activities	1,159
Number of Girls supported to participate in Elle Parle	6
Sports Gala/Events	1,159
Number of police officers, health workers, Boda-Boda riders, sports leaders, and community leaders trained on Gender awareness and human rights	235
Number of staff, media officials trained on media advocacy	37

Objective 3: Strengthening our capacity to sustainably deliver a feminist agenda.	
INDICATORS	
Documentation and publications done	40
Assessments and Evaluation done	15
Solidarity and networking events held	07
Staff development activities conducted	14
Review Strategic plan	1
Governance meetings	07
Media engagements (Radio Talk shows, Webinars, X Spaces)	20





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### Prevention of Gender-Based Violence through GBV Community Camp

MEMPROW joined forces with partners including FIDA-Uganda, Reproductive Health Uganda, Church of Uganda, and Life Concern to make a stand against Gender-Based Violence (GBV) through a GBV camp. This was done in commemoration of the 16 Days of Activism Against Gender-Based Violence. Over 300 women and men participated in awareness sessions on how to prevent physical, sexual, and emotional violence in homes and communities.

The camp was a vibrant space for open discussions, role-playing exercises, and even football matches. Participants received legal services and were tested for HIV/AIDS.



### MEMPROW contributed to shaping the landscape on climate and gender justice - Young Women Lead on Climate Action

MEMPROW hosted a summit on climate and gender justice in 2023. The summit with 120 participants from Nebbi and Arua wasn't just talk – it was a springboard for action!

The event empowered young women and girls to advocate for their environmental rights and contribute to a sustainable future. Aligned with Uganda's Climate Priorities and National Vision 2040, the summit fostered collaboration and showcased progress towards gender equality through inclusive, intersectional approaches to climate action.

Through discussions, workshops, and advocacy, the summit laid the groundwork for concrete initiatives that will shape the landscape of climate and gender justice for years to come.

*"Coming here, I realized we are not alone. So many young women are passionate about protecting our environment. This summit gave us the tools and confidence to be a force for change. Together, we can advocate for our rights and work towards a sustainable future for Uganda, and achieve our goals. It's inspiring to see collaboration happening, with everyone working together, regardless of background. That's how we'll truly make a difference!" – Emily*

### WASICHANA WA AFRIKA SUMMIT 2023

NO MORE LIMITS. PERIOD!



28th-30th September  
Don't miss out!

### MEMPROW Girls' Network: Breaking the Period Silence in 2023

In 2023, the MEMPROW Girls' Network took part in engagements geared towards normalizing menstruation. The Girls are a part of a powerful movement breaking barriers on menstruation poverty. Taking their mission to the streets of Kampala's slums, they conducted awareness campaigns in schools sparking vital conversations on menstrual health management and supporting girls to keep in school. We also supported 30 young women to join in the African Regional Campaign on "Ending Period Poverty" organized by Akili Dada, this campaign amplified voices and created a platform for girls and young women all over the world to interact and share on #PeriodPoverty



## MEMPROW EMPOWERS LEADERS, CHAMPIONS GENDER EQUALITY IN 2023

We made significant strides in 2023 through fostering a generation of transformative leaders and gender champions. Their strategic focus on "Building girls' and young women's leadership and collective organizing" yielded impressive results:

- **Feminist Leadership Training:** 90 students, young women, and local leaders underwent training. They were equipped to promote gender equality and advocate for girls' rights. Young women took part in training on Sexual and Reproductive Health (SRH) and training of trainers of Peer Educators

- **Training to amplify girls' voices:** Leaders Championing Child Rights and Gender Equity: A comprehensive program empowered 20 leaders, including government officials, with the knowledge and skills to allocate resources effectively and create safer, more equitable communities.

- **Training a New Generation of Trainers:** MEMPROW invested in the future by training 31 women in faith, culture, and political leadership in Feminist Leadership. This will ensure a lasting impact, fostering a culture of inclusivity across various sectors.

- **Breaking Barriers through Public Speaking:** Six MEMPROW Girls participated in the Elle Parle National Debate Competitions. Their impressive public speaking and critical thinking skills challenged gender norms and shaped national discourse on gender equality. The President of the Uganda MEMPROW Girls' Network emerged as the overall winner of the Public Speaking competitions. This win served as a model for the MEMPROW Girls and all the other young women who participated.



### Leadership Programmes for Girls and Young Women

We enabled young leaders to grow and excel in their leadership. The Female Prefects Leadership Conference, a collaboration between MEMPROW, MEMPROW Girls' Network, and FIDA-Uganda, empowered 150 high school female students with leadership skills.

The program focused on feminist leadership principles, resilience, and overcoming challenges in a patriarchal society. Through interactive workshops, panel discussions, and mentorship sessions, participants gained skills in leadership, networking, and advocacy for gender equality.

The partnership recognized the unique challenges faced by women in leadership and empowered the female leaders to apply their voice and agency as a means to facilitate gender equality.



## MENTORSHIP AND COACHING INITIATIVES

The MEMPROW Girls' Network was strengthened to become the springboard of young leaders with a soul. The leaders care for their communities, support and mentor their peers and use their platform for collective action on ending violence. A General Assembly with 100 attendees fostered a shared vision among members. Capacity-building coaching sessions equipped leaders with improved organizational and stewardship skills.

Refresher training prioritized psychosocial support for 50 women advisors, while specialized counseling in Arua and Zombo strengthened the support framework. A feminist leadership training with 60 participants cultivated empowered leaders. Self-care workshops for 80 young mothers addressed their unique challenges. With 330 participants cumulatively, these efforts have contributed to building strong community networks of leaders and improved women's and leaders well-being. In turn this resulted in more sustainable and community led initiatives for supporting girls and young women.



## INFLUENCING GENDER-INCLUSIVE POLICIES AND PRACTICES

In 2023, MEMPROW focused her efforts on promoting Gender-Inclusive Policies and Practices, aiming to challenge cultural biases and foster societal progress. The initiatives included training traditional and district leaders on human rights and gender, establishing referral pathways to address violence against women and girls, and engaging in community activities like SASA Together. We also supported teachers in facilitating dialogues in schools to reshape societal attitudes on gender equity and child marriages. These efforts highlight the crucial role of concerted action in advancing gender equality.





# ENGAGEMENT WITH **POLICY MAKERS**



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## **TAKING A STAND AGAINST GENDER-BASED VIOLENCE;**

we partnered with law enforcement to combat a horrific issue – violence against child mothers. They made a difference by ensuring easier access to essential forms and medical documents, both at police stations and during follow-up appointments. Notably, they distributed 3,000 copies of Police Form 18 (Bond Form), Police Form 3 – Medical Form, “To whom it may Concern” Form, Police Form 24 (Examination of accused), Police Form 17A (submitting exhibit to lab) directly aiding survivors when they needed to report cases to the police.

MEMPROW convened a powerful gathering – the Young Women's Feminist Convening. This brought together young women, advisors, and policymakers to engage in meaningful dialogues. With 74 participants, this event fostered a shared understanding of transformative feminist leadership challenging participants to be the change they want to see.

## **EMPOWERING YOUNG WOMEN: A PLATFORM FOR CHANGE**

## **BUILDING STRONGER CHILD PROTECTION SYSTEMS**

MEMPROW invested in the future by training 46 stakeholders on referral pathways. This initiative facilitated a deeper understanding of child protection and the available pathways for protecting children against violence in Nebbi Sub-county. This translates to a more effective response system, ensuring the unique needs of children and young people are met and that children feel supported in the community and while at school.

MEMPROW brought together a diverse group – boys, leaders, parents – for Community and Intergenerational Dialogues. This 120-person event tackled the challenges women face in the sports world. But it didn't stop there! Solutions were identified to bridge these gaps and encourage greater leadership and participation of women and girls in sports. To that end we organized a Sports Gala for 3 schools in Nebbi, putting their ideas into action, reaching 1,159 people.

## **COMMUNITY DIALOGUES AND ACTION: LEVELING THE PLAYING FIELD IN SPORTS**



## Realising a dream - building a home for her family

- *Kwiocwiny Nancy*

Kwiocwiny Nancy is a remarkable young woman who has changed her life through sheer determination and the support of MEMPROW's GFF program. Just three years ago, at the young age of 17, Nancy was part of the program's first cohort. Living with her grandmother and solely responsible for her child's education, her future seemed uncertain.

However, MEMPROW's GFF program kindled a spark in Nancy. Inspired by the program's resources and training, she embarked on a business venture. Her entrepreneurial spirit was cultivated, and her business grew steadily. This newfound financial independence wasn't just about survival; it empowered Nancy to chase a dream - building a home for her family.

With steady dedication, she used her business income to lay the foundation for her house. Today, she stands proudly as a homeowner, just a short distance away from her goal. In just one month, she plans to complete the construction, proof of her hard work and resilience.

Nancy's story is a powerful example of the transformative potential of MEMPROW's program. Not only did it equip her with skills, but it also fostered the confidence and drive to build a better life for herself and her child. From program beneficiary to empowered builder, Nancy is an inspiration to all.

## Change Stories



encouraging other women to do the same - to rise above expectations and embrace their potential.

One of the best things about MEMPROW was the chance to meet inspiring women who are successful in different fields. These connections broadened my horizons and opened doors to mentorship. Their support and insights have been invaluable on my path to success.

I'll always be proud of my MEMPROW experience. It's more than a program; it's a life-changing journey that equipped me with the tools to shine brightly.

## FINDING MY VOICE

- *Asianzu Brenda*

MEMPROW's leadership training has been a guiding light for me, empowering me to make informed decisions and take charge of my life. It's like they gave me a toolkit for navigating the world with confidence and purpose.

Growing up in a culture with gender stereotypes, MEMPROW helped me break free. As a Lugbara woman, I'm proud to now boldly share my opinions and even lead in my school and community. It's been liberating, and I love



# United We Fight:

## Month-Long Campaign Tackles Child Marriage

For a month, a powerful alliance led by MEMPROW, said NO to child marriage. We joined forces with Amani Initiative, Reach a Hand Uganda, Girls not Bride, Femme Talk, Nile Girls' Forum, and passionate individuals. Together, we wielded the megaphone of social media – Twitter, Instagram, and our website – to raise our voices against child marriage and teenage pregnancy.

Our strength came in numbers. Academicians, healthcare professionals, religious leaders, cultural figures, and community champions – all united for a single purpose. Through social media, our message spread like wildfire, igniting conversations and sparking action. Strategic outreach brought key influencers and advocates onboard, lending credibility to our fight. Collaboration with universities fueled the discussions to spread in educational institutions. We shared crucial information about the devastating effects of child marriage and teenage pregnancy. By engaging the community, we challenged existing norms and fostered a sense of shared responsibility.

This month-long campaign, a testament to collaboration, was a significant step forward. It showcased the power of a united front against social injustices. Together, we can end child marriage and teenage pregnancy, one voice at a time



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## Skills Development Workshops and Seminars for Young Women and Girls

In 2023, we conducted skill development workshops and seminars in Arua, Zombo, and Nebbi, focusing on empowering young women and girls towards gender equality.



- ✓ **Economic Empowerment for Child Mothers:** We provided skill-building and formal education to child mothers, emphasizing business management and sustainability to facilitate their ability to earn incomes for better livelihoods.
- ✓ **Life Skills and Entrepreneurship Training:** 80 young women in Arua and Zombo benefited from holistic training, gaining insights into business and enterprise management to enhance self-sufficiency.
- ✓ **Social Survival Skills for At-Risk Girls:** 40 girls in Nyaravur Secondary School received training to build confidence, understand their sexual and reproductive health, and set life goals, enhancing resilience and empowerment.
- ✓ **Leadership and Sustainability Training:** 60 young women leaders focused on agro ecology and Sustainable Energy, producing cook stoves and forming livelihood groups for economic empowerment





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## Capacity & Skills Development Chronicle of Progress: Empowering Ugandan Women

Our Women's Empowerment Training Programs focused on capacity and skill development across various areas:

**Executive Leadership Enhancement:** 08 leaders underwent specialized training to enhance their leadership skills, empowering them to drive change in Uganda.

**Intergenerational Peace Building:** 31 individuals were trained as advocates for peace-building and preventing violence against women, expanding the peace-building network and equipping participants with conflict resolution skills.

**Myth Buster Camp:** 50 Fifty young women participated in a camp focusing on sexual reproductive health, body autonomy, and self-esteem, resulting in increased knowledge, improved aspirations, and boosted confidence.

**Sexual Reproductive Health and Rights Training:** 30 Thirty young women underwent a three-day program, translating knowledge into action through activities like pad-making, community activism, and SRHR sensitization. They also initiated savings groups and signed up for different women and youth government programs.

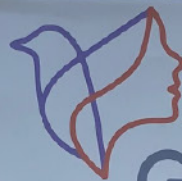
**Digital Security Conversation:** 40 Forty young women engaged in a conversation on digital security, enhancing their knowledge and skills in navigating the digital space, preventing violence, and safeguarding themselves against online violence and cyber bullying.







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# Girls First Fund

## 16 Days of Activism



act:onaid



Girls First Fund



### ADVOCACY WALK



24<sup>th</sup> Nov. 2023

act:onaid



#GenderEquality



## Collaboration & Partnerships Promoting Gender Equality through Collaborative Initiatives

In 2023, MEMPROW worked with different partners through collaborative initiatives. Recognizing the urgent need for concerted efforts, we engaged district leaders, government officials, grassroots organizations, funding agencies, and community members in various activities across Zombo, Arua, Pakwach and Nebbi districts. These initiatives were strategically aligned with the global 16 Days of Activism campaign.

These collaborative efforts emphasized the importance of unified action in gender-based challenges. By bringing together diverse stakeholders, including district leaders, government officials, grassroots organizations, and communities, the initiatives advocated for gender equality and the eradication of violence against women and girls. Moving forward, the organization remains dedicated to advancing these efforts for a more inclusive and equitable society.

**1. Advocacy Walk Campaign and GBV Camp:** Held in Zombo, Arua, and Nebbi districts, the Advocacy Walk raised awareness and fostered collaboration in eliminating violence against women and girls. Notably,

the Nebbi campaign attracted 510 participants, highlighting a collective commitment to addressing GBV.

**2. Young Feminist Summit:** This summit in Arua provided a platform for dialogue and empowerment on climate and gender justice. It emphasized movement building, creative activism, and strategic actions to drive positive change, empowering participants as agents of change.

**3. Prefect's Leadership Training:** In collaboration with the Federation of Women Lawyers (FIDA), leadership training was conducted for the MEMPROW Girls' Network in Kampala. The program aimed to address leadership challenges and empower young girls to take on leadership roles, fostering a pipeline of future leaders committed to gender equality.





# FINANCIAL REPORT

12:45

50%



**BVL & CO.**

CERTIFIED PUBLIC ACCOUNTANTS OF UGANDA  
Reg. No. AF0036

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Tel: 0393370429, 0414231571, 0712862931  
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## 5.1 Report of the Independent Auditor to the Members of Mentoring and Empowerment Programme for Young Women (MEMPROW) for the Year Ended 31st December, 2023

### Report on the Audit of the Financial Statements for the year ended 31st December 2023

In our opinion, the accompanying financial statements, give a true and fair view in all material respects the financial position of MEMPROW as at 31<sup>st</sup> December, 2023 section 4.2, Statement of Changes in Fund Balances for the year then ended section 4.3, Statement of comprehensive income section 4.4 and statement of cash flows section 4.5, and notes to the financial statements and summary of significant accounting policies section 5.0, applied in the preparation of the financial statements; in compliance with the funding agreements provisions, NGO Act 2016, NGO Regulations 2017, the Companies Act 2012 and Generally Accepted Accounting Principles (GAAP).

#### What we have audited

The financial statements of MEMPROW set out on the following sections and comprise of:

1. Statement of financial position as at 31<sup>st</sup> December, 2023 (section 5.2);
2. Statement of Changes in Fund Balances for the Year Ended 31<sup>st</sup> December, 2023 (section 5.3);
3. Statement of comprehensive income for the year ended 31<sup>st</sup> December, 2023 (section 5.4);
4. Statement of cash flows for the year ended 31<sup>st</sup> December, 2023 (section 5.5);
5. Notes to the financial statements, which includes a summary of significant accounting policies (section 5.0) and
6. Schedule of donor fund receipts and payments statements and Annexes (sections 7.0)

#### Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs) and Guidelines issued by the donor partners if any; and the Institute of Certified Public Accountants of Uganda. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### Independence

We are independent of MEMPROW in accordance with the International Ethics Standards Board for Accountants' *Code of Ethics for Professional Accountants (IESBA Code)* together with the ethical requirements that are relevant to our audit of the financial statements in Uganda, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the IESBA Code.

#### Other Information

Management is responsible for the other information. The other information comprises of the "Background information (section 2.0) and Directors Statement of Management Responsibility (section 3.0)", but does not include the financial statements and our auditors report thereon.

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or

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Partners: Ben Okello Luvum Bcom; FCCA; CPA(U).  
Licensing and Regulation:

Owor Julius MSc. Acc & Fin; FCCA; CPA(U); CFE  
The Firm is Licensed and Regulated by the Institute of Certified Public Accountants of Uganda (ICPAU)



our knowledge obtained in the audit or otherwise appears to be materially misstated. , Based on the work we have performed, we have nothing to report in this regard.

#### **Responsibilities of Management and Those Charged with Governance for the Financial Statements**

Directors are responsible for preparation and fair presentation of the financial statements in accordance with funding agreements, GAAPs and other applicable rules and regulations and for such internal control as Directors determines to be necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, Directors are responsible for assessing MEMPROW's ability to continue as a going concern, disclosing as applicable; matters related to going concern and using the going concern basis of accounting unless Directors either intends to liquidate the organization or to cease operations, or have no realistic alternative but to do so.

#### **Auditor's Responsibilities for the Audit of the Financial Statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of MEMPROW's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by Directors.
- Conclude on the appropriateness of Directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on MEMPROW's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause MEMPROW to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.



We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

#### Report on Other Legal and Regulatory Requirements

As required by the 5<sup>th</sup> Schedule of the Companies Act 2012 and the NGO Act 2016, we consider and report to you based on our audits that in material respect:

1. We have obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purpose of our audit;
2. In our opinion, proper books of accounts have been kept by MEMPROW so far as appears from our examination of those books; and
3. MEMPROW's statement of financial position and statement of comprehensive income are in agreement with the books of account.

The Engagement Partner on this audit resulting in this independent auditor's report is CPA Ben Okello Luwum – Practicing Accountant No. P0019.

BVL & Co.

Certified Public Accountants of Uganda

Reg. No. AF 0039; P.O. Box 26285 Kampala, Uganda



Ben Okello Luwum- P0019

Date: 12 April 2024



Mentoring & Empowerment Programme for Young Women (MEMPROW) – AN NGO – of File No: MIA/NB/2020/03/3786  
Annual Report and Financial Statements for the Year Ended 31<sup>st</sup> December, 2023

5.2 Statement of Financial Position as at 31<sup>st</sup> December 2023

Particulars	Note	2023 UGX	2022 UGX
<b>Non-Current Assets:</b>			
Property and Equipment	5.6.2	308,408,140	163,100,000
<b>Current Assets:</b>			
Accounts Receivable and Prepayments	5.6.3	6,533,300	18,461,508
Bank and Cash Balances	5.6.5	598,320,038	1,403,369,937
Investments	5.6.4	10,000,000	38,700,000
		<b>614,853,338</b>	<b>1,460,531,445</b>
<b>Total Assets</b>		<b>923,261,478</b>	<b>1,623,631,445</b>
<b>Fund Balances and Liabilities</b>			
<b>Fund Balances:</b>			
Capital Fund	5.3	308,408,143	163,100,000
General Reserves	5.3	89,647,031	5,700,919
Restricted Reserves	5.3	480,961,213	1,344,512,856
		<b>879,016,387</b>	<b>1,513,313,775</b>
<b>Liabilities:</b>			
Accounts Payable and Accruals	5.6.7	44,245,091	110,317,670
		<b>44,245,091</b>	<b>110,317,670</b>
<b>Total Fund Balances and Liabilities</b>		<b>923,261,478</b>	<b>1,623,631,445</b>

The Financial Statements were approved by the Board of Directors on 9<sup>th</sup> April 2024 and were signed on its behalf by:

  
Executive Director -  
MEMPROW

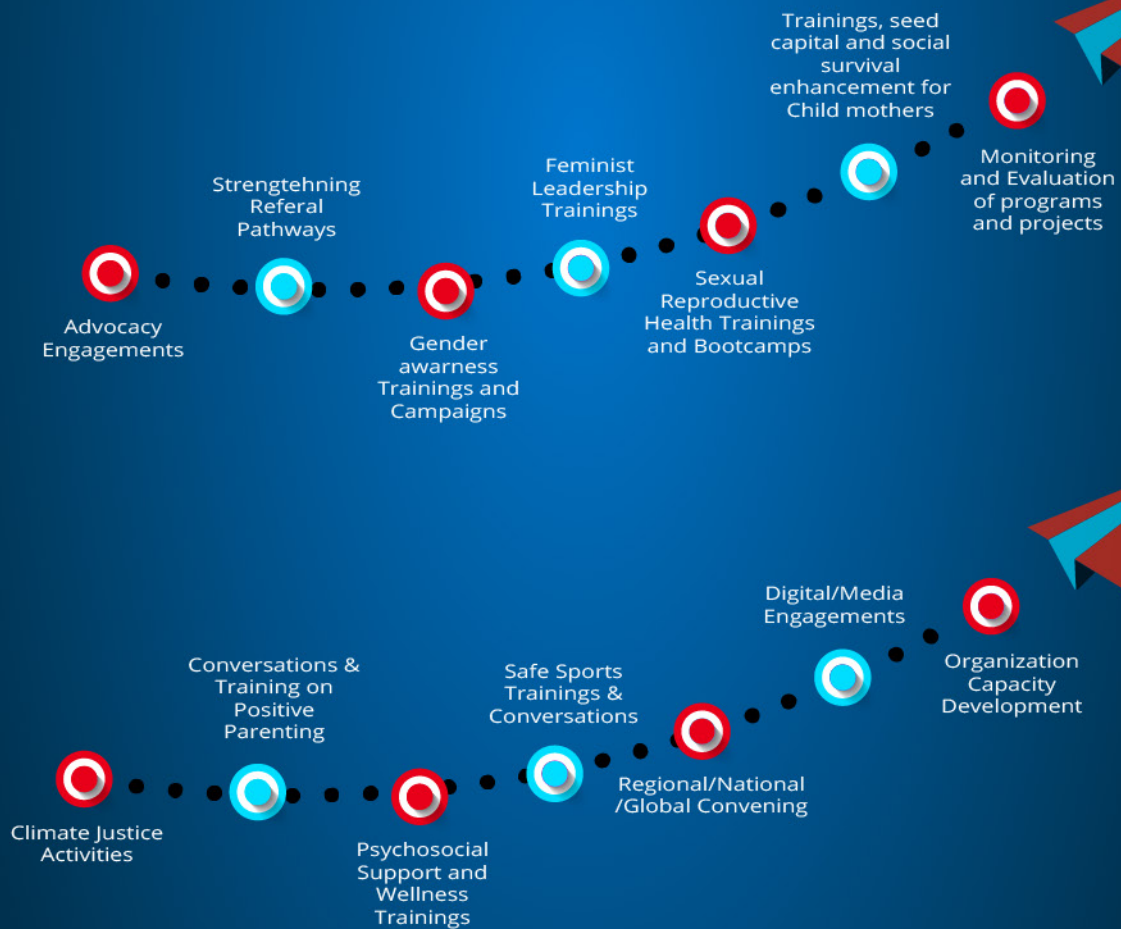
  
Chairperson  
Board of Directors -MEMPROW





Sustaining Women's leadership

# MEMPROW PLANS 2024







# WORK IN PICTURES



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# 2023 ANNUAL REPORT



## Sustaining Women's leadership

This is a publication by Mentoring and Empowerment Programme for Young Women (MEMPROW)



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## HEAD OFFICE



SCAN ME

## OUR PARTNERS / DONORS

MEMPROW is grateful  
for the support  
from the following:

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- ✓ MEDICA MONDIALE
- ✓ Wellspring Philanthropy Fund
- ✓ AJWS
- ✓ Girls First Fund
- ✓ AWDF
- ✓ USA for AFRICA
- ✓ Womankind Worldwide
- ✓ INEVAWG
- ✓ ActionAid International Uganda
- ✓ Grassroot & National Partners
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